

Police and Community

Keeping High Point Safe

A Look Inside High Point PD



July 21, 2016
Kenneth J. Shultz
Chief of Police

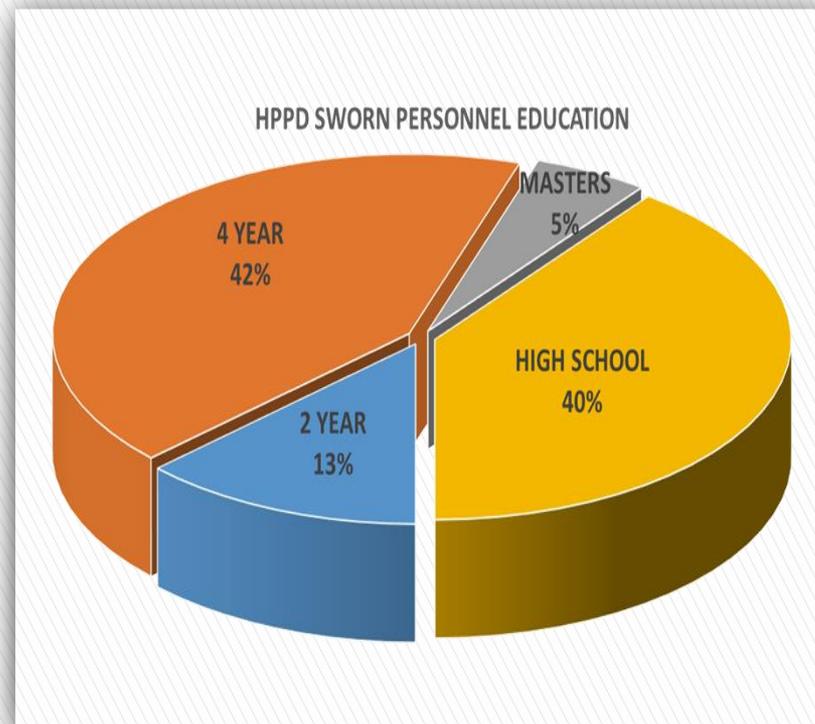


What Should I Know About HPPD?

- ▶ Extensive Hiring Process; interview, POPAT, Polygraph, Psychological, Drug Test, Background, Physical, highly competitive
- ▶ Staffed with highly educated personnel
- ▶ Basic Law Enforcement Training – 4 months (600+ hrs), 3 more weeks at HPPD, 16 more weeks with Field Training Officer (9 months total)
- ▶ Full day of training every other month (10.5 hrs) = more than 75 hrs. per officer per year
 - Scenario Based Training; De-escalation Techniques;
- ▶ Mandatory Juvenile and Minority, Sensitivity Training every year since 2000
 - Disproportionate Minority Contact; Implicit Bias, Procedural Justice

Department Demographics

Race, Sex, Ethnicity	Sworn	Civilian
White male	181	4
White female	29	31
Black male	18	1
Black female	5	2
Hispanic male	3	
Hispanic female	1	1
Asian male	1	
Total	238	39



- ✓ Average years of service 11
- ✓ 580 applications to fill 20 positions last year
- ✓ 68 state certified instructors

Interaction with Citizens

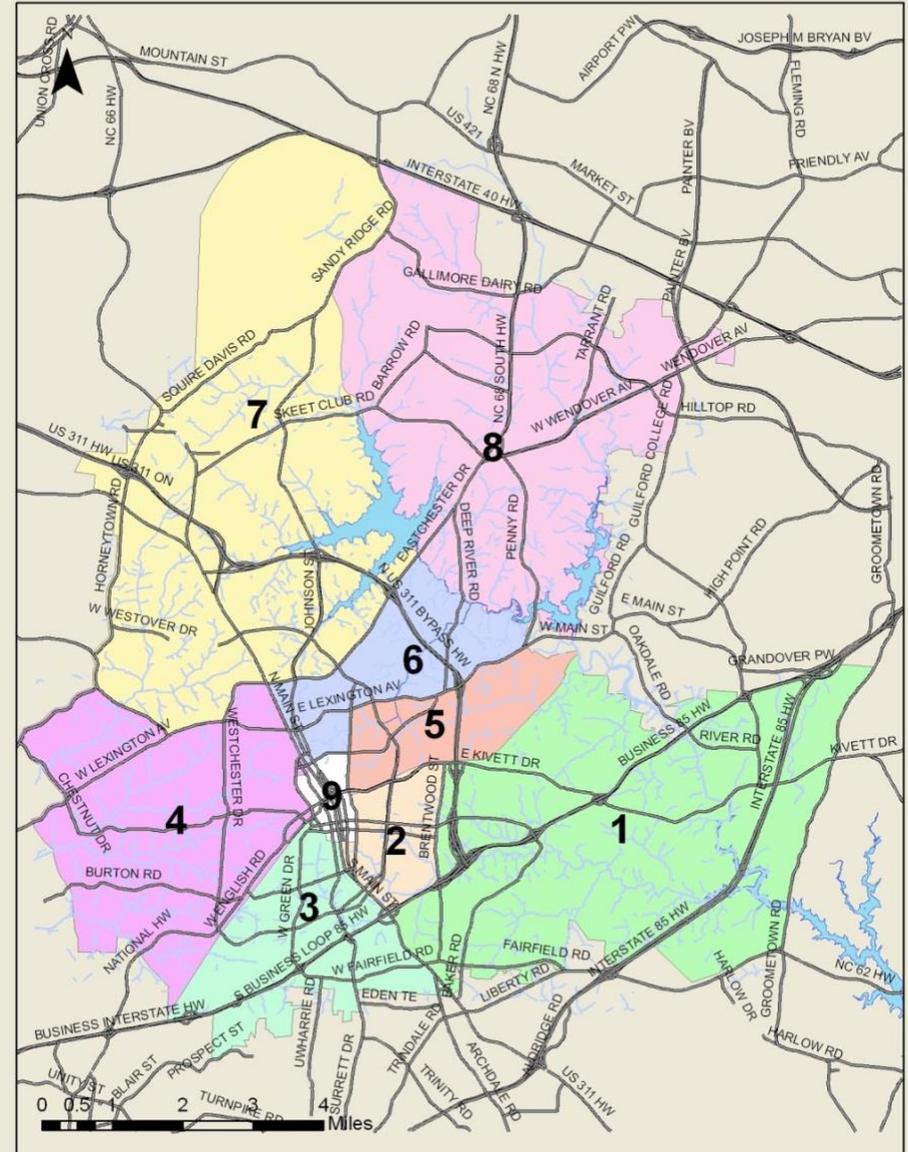
How Often?

What Type?

PATROL BEATS 2015

Beat	Calls	% Calls
1	14,176	13%
2	15,777	14%
3	11,681	10%
4	13,417	12%
5	8,678	7%
6	12,939	11%
7	16,008	14%
8	10,634	9%
9	5,514	5%

High Point Police Department Beats



Top 10 Citizen Calls for Service

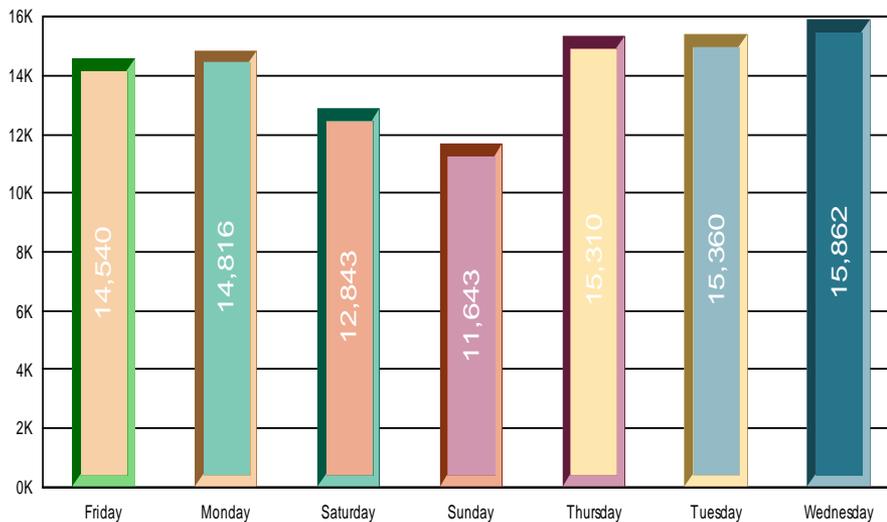


Nature	Count
Information	4784
Assistance	4264
Domestic Disturbance (including IP-2219)	4147
Traffic Accident – Property Damage	3128
Public Disturbance	3037
Non Residential Alarm	2937
Animal Related	2414
Residential Alarm	2320
Criminal Process (serving warrants, summons)	2027
Traffic Related	1781

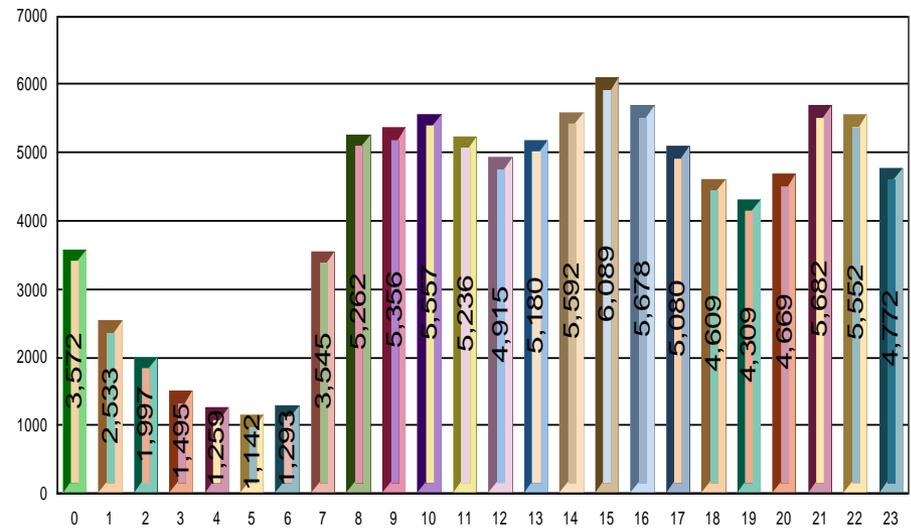
Contacts With The Public 2015



Calls by Day of Week



Calls by Hour of Day



2015 Traffic Stops

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Total Stops	31,270	30,713	21,475	24,252
Citations /Arrests	19,515	17,610	11,128	14,981
Written Warnings	7,010	5,322	4,491	3,856

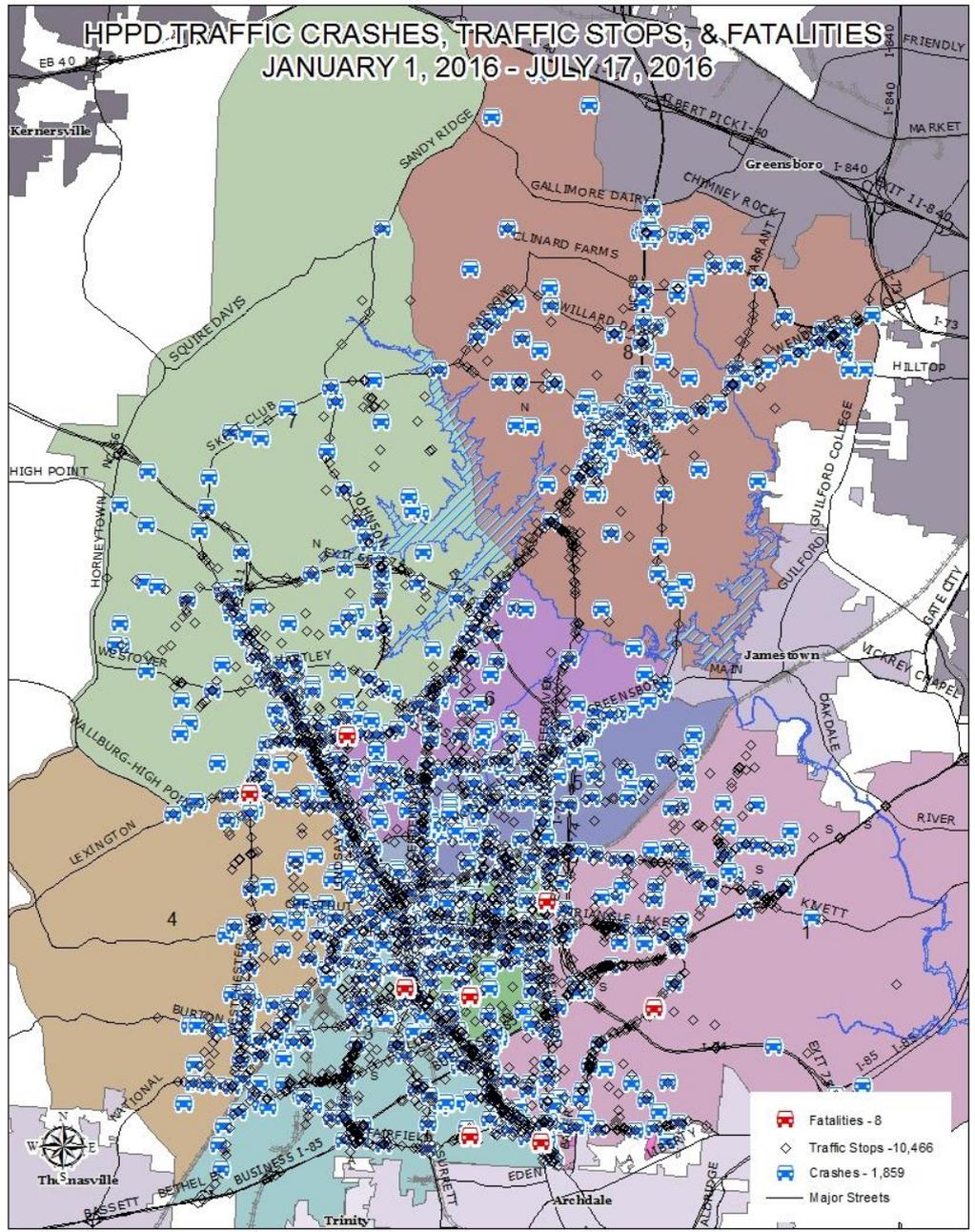
Traffic Stop Data for HPPD

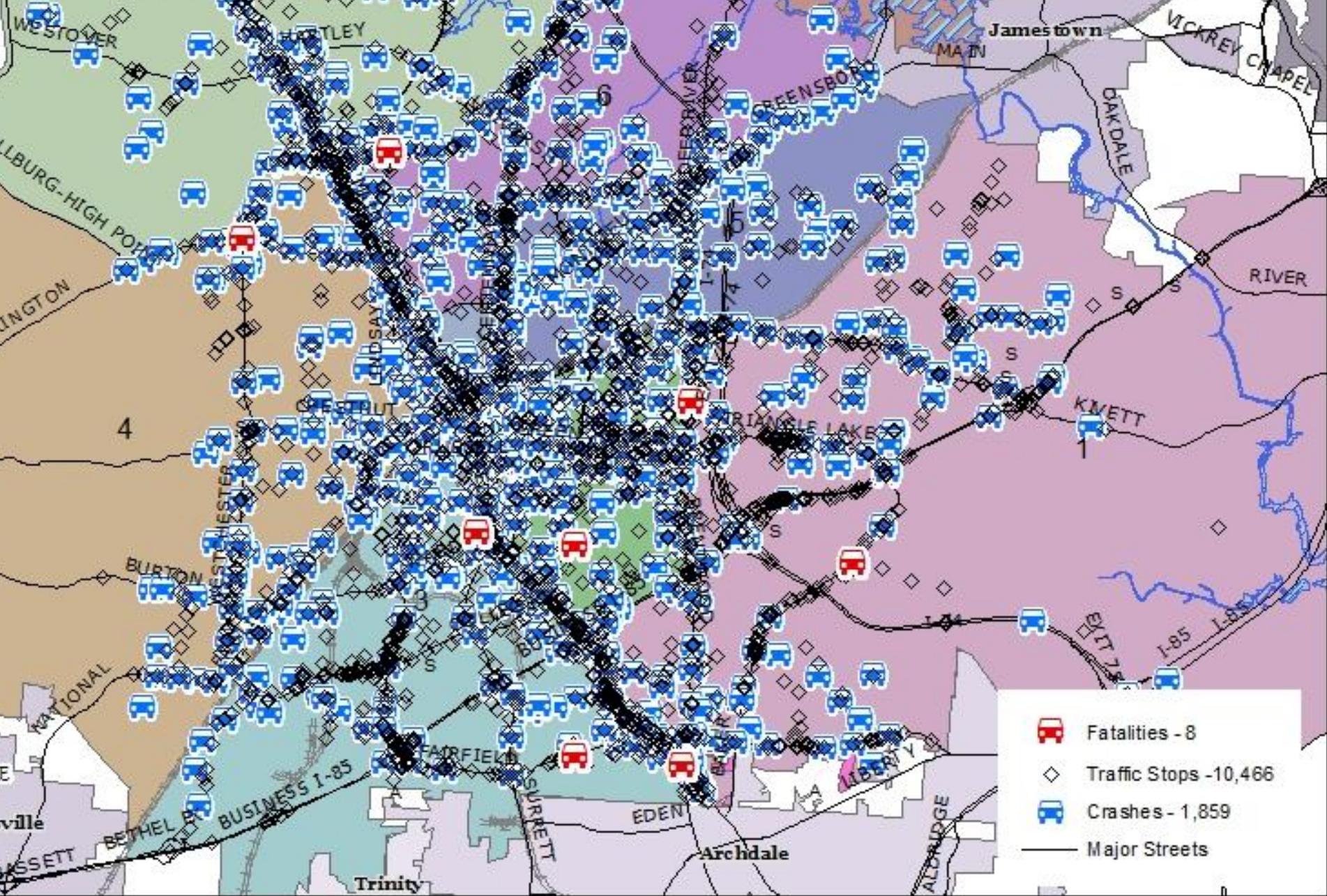
Enforcement Action Taken by Driver's Sex, Race, and Ethnicity 2015

Action	Gender	White	Black	Native American	Asian	Other	Total By Race	Hispanic	Non Hispanic	Total By Ethnicity
Citation Issued	Female	2342	2391	19	97	1	4850	305	4545	4850
No Action Taken	Female	110	182	1	3	0	296	24	272	296
On-View Arrest	Female	69	74	0	2	0	145	10	135	145
Verbal Warning	Female	749	802	6	34	2	1593	78	1515	1593
Written Warning	Female	1049	1083	12	35	4	2183	80	2103	2183
Citation Issued	Male	3295	2881	42	168	13	6399	628	5771	6399
No Action Taken	Male	159	158	2	16	0	335	27	308	335
On-View Arrest	Male	152	206	1	9	1	369	25	344	369
Verbal Warning	Male	1250	1010	23	86	7	2376	157	2219	2376
Written Warning	Male	1407	1199	18	81	10	2715	145	2570	2715
Female Total	Female	4319	4532	38	171	7	9067	497	8570	9067
Male Total	Male	6263	5454	86	360	31	12194	982	11212	12194
Total		10582	9986	124	531	38	21261	1479	19782	21261

<http://trafficstops.ncdoj.gov/>

HPPD TRAFFIC CRASHES, TRAFFIC STOPS, & FATALITIES JANUARY 1, 2016 - JULY 17, 2016





The High Point Police Department

2015 Firearms Statistics

- ▶ 197 Firearms Seized for Year
- ▶ 44 Firearms seized from Felons during arrests.
- ▶ 24 Firearms seized from individuals 21 or younger

Use of Force Model

LEVEL I — COMPLIANT Subject cooperative but must be given verbal instructions / directions for compliance.

Officer Response Options: Empty hand restraint tactics

LEVEL II — PASSIVE RESISTANCE Subject not controlled by verbal direction but is not preventing the officer from taking control.

Officer Response Options:

- All options included in lower levels,
- Approved pressure point control tactics

Use of Force Model

LEVEL III – ACTIVE RESISTANCE NON-ASSAULTIVE

Subject actively resists arrests in a defensive manner, is not assaultive toward the officer (flight, pulling away, hiding or barricaded) or subject postures, uses language or body language clearly indicating their intent to resist or not comply in a non-assaultive manner.

Officer Response Options:

- Oleoresin Capsicum spray
- Empty hand tactics, strikes with hands / arms / legs, etc. (strikes to the head are only authorized at Level IV and Level V)
- Throws / ground tactics
- Baton
- K-9 deployment
- (TASER) using Drive Stun only.

Use of Force Model

LEVEL IV – ACTIVELY ASSAULTIVE RESISTANCE / NON-LIFE ENDANGERING ACTIONS

Subject is aggressively offensive without weapons, the intent being to assault another in a non-life threatening manner.

Officer Response Options:

- Specialty Impact Weapons
- Conductive Energy Weapon Probe Deployment / Drive Stun Follow-up

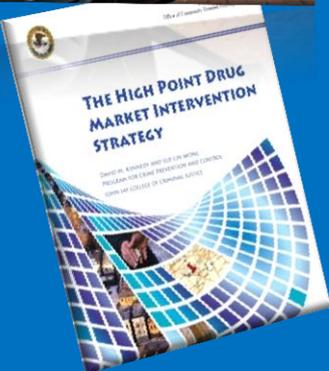
Use of Force Model

LEVEL V – ACTIVE ASSAULTIVE RESISTANCE / LIFE / ENDANGERING ACTIONS

Subject possesses or threatens use of a weapon or is aggressively offensive without a weapon. The intent being to assault another in a life-threatening manner.

Officer Response Options:

- All options included in lower levels
- Firearms



How Do We Handle That?



- Use of Force
- Citizen Complaints
- Discipline
- Officer Involved Shootings
- Officer Involved Crashes with Injury

State Bureau of Investigation

- Called in to investigate in-custody deaths
- Police shootings where someone is shot

Greensboro Police Department

- Called in to investigate police involved traffic accidents with serious injury or death

Citizen Complaints and Special Investigations

□ Citizen Complaints

- Made by any citizen
- Can be made in any form, in person, mail, email, letter voice mail, etc.
- Investigated by Team Capt. or Professional Standards depending on the allegation
- ALL citizen complaints are investigated

□ Special Investigations

- Authorized by the Chief
- Reported by dept. member, other LEO agency or citizen
- Investigated by Professional Standards
- Garrity Rights – compelled statements by officers
- Untruthfulness

- ▶ “I do solemnly swear that I will be alert and vigilant to enforce the criminal laws of this State; that I will not be influenced in any matter on account of personal bias or prejudice; that I will support and maintain the Constitution and laws of the United States, and the Constitution and Laws of North Carolina not inconsistent therewith; and that I will faithfully and impartially discharge and execute the duties of my office as a law enforcement officer, according to the best of my skill, abilities and judgment; so help me, God.”

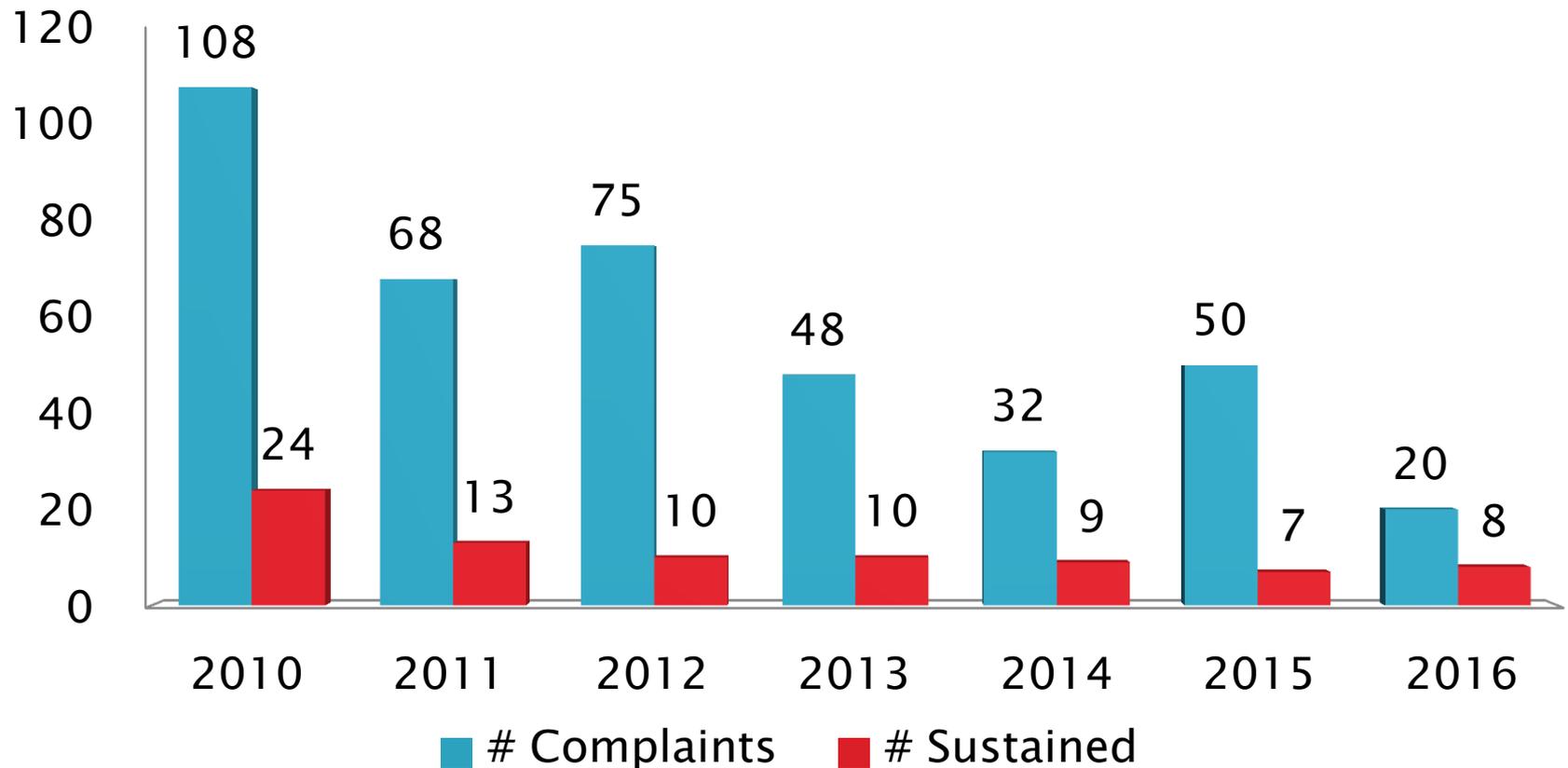
Officer Incidents: Uses of Force, Pursuits, Injuries On-Duty, Collisions

- ▶ Every incident thoroughly documented by the supervisor, reviewed by Captain and Major, Final review by Chief
- ▶ Statements by officer, suspect, witnesses, recorded statements, photos, video, any other transient evidence
- ▶ Contained in secure database in Professional Standards
- ▶ Did we comply with policy? Training? Equipment perform properly?

Administration of Discipline

- ▶ ALL discipline issued by the Chief of Police
- ▶ Each level of the chain of command makes a recommendation and forwards to the Chief
- ▶ If policy violations is alleged which subjects the member to discipline, Disciplinary Review Board scheduled
- ▶ Member given 24 hr. written notice

Citizen Complaints and Special Investigations



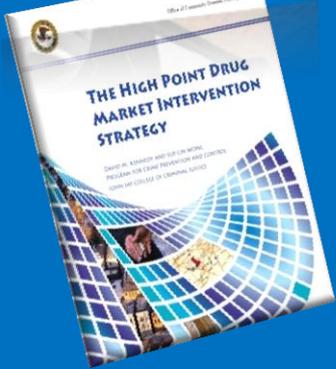
PD received 29 written, emailed or telephoned Letter of Thanks to specific officers from citizens for the year 2015. So far this year PD has received 18.

What Kind of Complaints Were Sustained?

Nature	2011	2012	2013	2014	2015	2016
Standards of Conduct	1	1	2			
Tobacco Use		1				
→ Communication Policy	4					
Knowledge of Laws and Regulations	1	2		1		
Professional Behavior	1		1		1	2
Performance of Duty		1	3	1	2	
Impartial Attitude		2				
→ Conduct Towards the Public	2				1	
Driving	1			2	1	
→ Inappropriate Comments		2	1	1		
Entering Neighborhood Disputes	1					
Improper Actions	1		3	3	2	2
Damage or Loss of Property						
→ Poor Communication	1					
→ Rudeness						1
Failure to Report Use of Force						
Use of Force						
Other		1		1		

Disciplinary Action Taken

Total # of Officers from 1/1/15 Through 7/17/16	22
Total # of Suspension days	43
Total # of Officers Suspended	14
Average days of Suspension	3
Total # of Written Reprimands	4
Total # of Terminations	2
Total # of Resignation	2
Total # of Resignations/Terminations	0
Total # of Officers Demoted	0



The High Point Model



Strategies to Reduce Violent and Street Crime

Application and Benefits of the High Point Model

- ▶ The application of focused deterrence is a real law enforcement tool
- ▶ It can be applied to many different types of violent offenders (chronic, gangs, drugs, DV, etc)
- ▶ It can be applied to individuals or groups
- ▶ Can also be used for other non-violent groups of offenders (i.e. shoplifting)
- ▶ Promotes partnerships (Police, Prosecution, Probation, Community)
- ▶ Engages community and builds trust
- ▶ Produces significant reductions in crime with fewer arrests

Cities Trained by High Point PD (Fall 2012–Present)

- ▶ **Shelby (NC) PD**
- ▶ **Aiken (SC) PD**
- ▶ **Lenoir (NC) PD**
- ▶ **Michigan St. University**
- ▶ **Peoria, IL**
- ▶ **Project Safe Neighborhood Conference, Asheville**
- ▶ **Chicago PD (IL)**
- ▶ **Rocky Mount (NC) PD**
- ▶ **Salisbury, MD**

- ▶ **Buncombe County NC**
- ▶ **Fayetteville, NC**
- ▶ **Statesville PD (NC)**
- ▶ **Henderson Co., NC**
- ▶ **Spokane, WA**
- ▶ **Chattanooga, TN**
- ▶ **Camden, NJ/Detroit, MI**
- ▶ **Hollywood, FL/ Cary, NC**
- ▶ **Davie County**
- ▶ **Mocksville PD**

- ▶ **OVW (Denver)**
- ▶ **Sarasota, FL**
- ▶ **NYPD**
- ▶ **Cary, NC**
- ▶ **Aiken, SC**
- ▶ **Birmingham, AL**
- ▶ **Columbia, MO**
- ▶ **Buncombe County NC**
- ▶ **Wake County NC**
- ▶ **Roanoke, VA**

- ▶ **Rochester, NY**
- ▶ **Pine Bluff, AR**
- ▶ **Chula Vista, CA**
- ▶ **ASC Conf., Atlanta**
- ▶ **Alamance County (NC)**
- ▶ **Greenville, NC**
- ▶ **Iredell County NC**

High Point Community Against Violence

- ▶ Non-Profit Group formed almost 20 years ago to partner with police to fight violent crime
- ▶ Composed of members from throughout community—participation is encouraged
- ▶ Meets the 2nd Wednesday of every month, 8:30 at PD
- ▶ Works with Police to select focus areas and individuals, Participates in Responses to Violence
- ▶ Provide message of anti-violence, pro-community

2015 Crime Statistics

- ❖ Total Part I Crime is down 3% from 2014
- ❖ Violent crime is up 19% from 2014
- ❖ Property crime is down 5% from 2014
- ❖ Lowest crime totals in over 43 years
 - ❖ You have to go back to the 1970's for lower indexed crime

Violent Crime

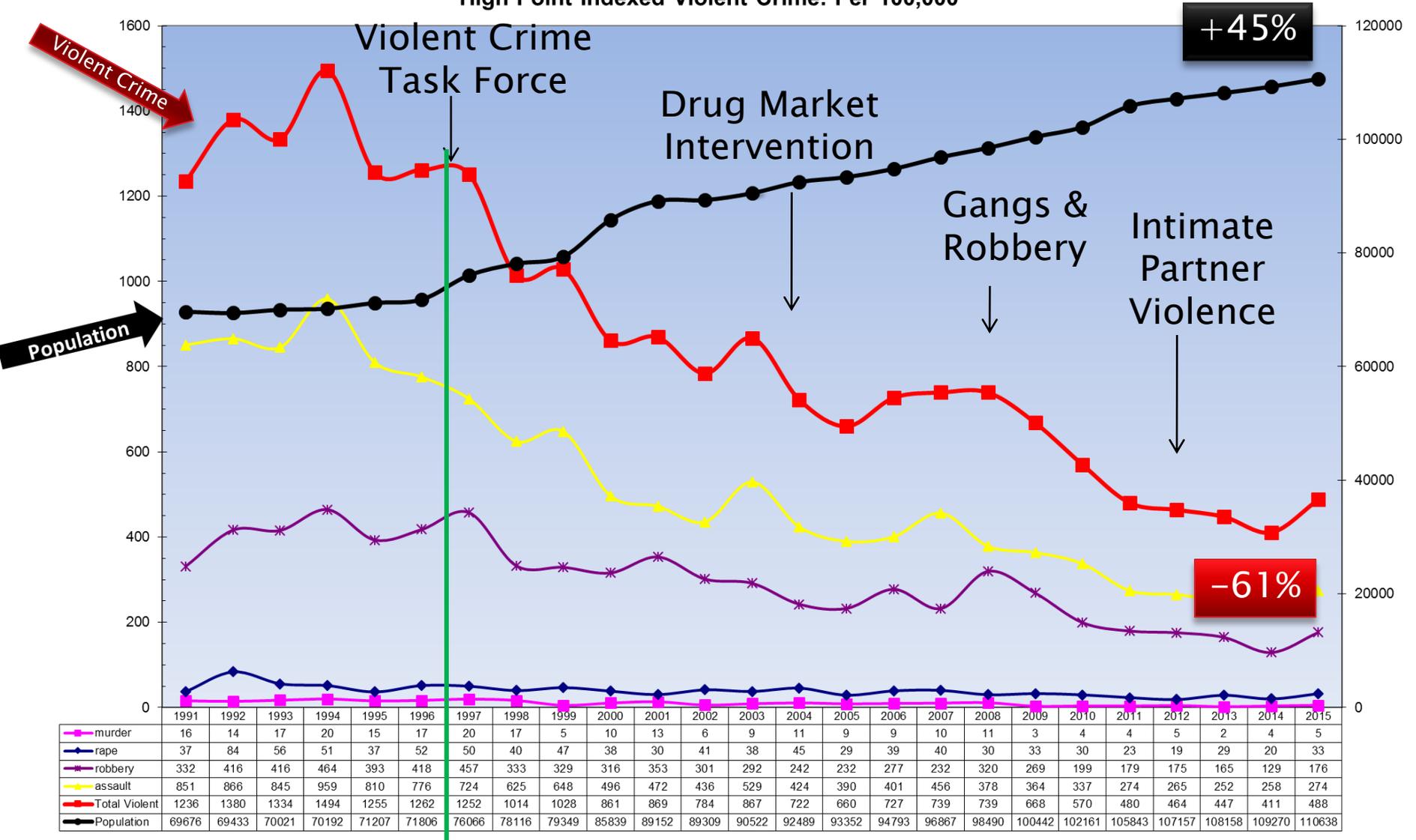
Murder -	7
Rape -	36
Robbery -	197
Aggravated Assault -	302

Property Crime

Burglary -	719
Larceny -	2788
Motor Vehicle Theft -	200

25 Year Index Violent Crime Trend

High Point Indexed Violent Crime: Per 100,000



The High Point Police Department

A Closer Look at Arrests

	Over 18	18 and Less	Total
Total	7,079	1,046	8,125
Murder	8	0	8
Rape	6	2	8
Robbery	48	8	56
Aggravated Assault	195	30	225
Burglary	219	51	270
Larceny	903	151	1,054
Arson	1	0	1
Non-Aggravated Assault	996	221	1,217
Forgery/Counterfeit	52	2	54
Fraud	296	17	313
Embezzlement	34	0	34
Stolen Property	71	14	85
Vandalism	108	17	125
Weapons	66	49	115
Prostitution	19	0	19
Sex Offenses	22	7	29
Drug Violations	1,036	98	1,134
Gambling	6	0	6
Offenses Against Family	56	1	57
Driving Under the Influence	381	7	388
Liquor Violations	43	14	57
Disorderly Conduct	155	166	321
All Other/Miscellaneous	2,361	192	2,553

	Over 18	18 and Less	Total
Total	6,930	1,024	7,954
Murder	5	6	11
Rape	4	2	6
Robbery	64	20	84
Aggravated Assault	213	14	227
Burglary	180	39	219
Larceny	884	179	1,063
Arson	2	3	5
Non-Aggravated Assault	994	269	1,263
Forgery/Counterfeit	86	1	87
Fraud	337	23	360
Embezzlement	48	0	48
Stolen Property	67	18	85
Vandalism	97	43	140
Weapons	67	36	103
Prostitution	13	0	13
Sex Offenses	35	11	46
Drug Violations	899	104	1,003
Gambling	3	0	3
Offenses Against Family	57	1	58
Driving Under the Influence	359	7	366
Liquor Violations	32	23	55
Disorderly Conduct	180	78	258
All Other/Miscellaneous	2,304	147	2,451

2014

2015

8,079 - 7,954 = 171 fewer arrest

VCTF Notification

- ▶ HPPD VCTF (Violent Chronic offender) call-in Tuesday August 9, 2016 at 6pm.
- ▶ The next HPPD VCTF- Repeat violent chronic offender call-in will be held in the City of High Point Council Chambers on Tuesday August 9, 2016. Council Chambers are located on the 3rd floor of City Hall. City Hall is located at 211 S Hamilton St High Point, NC. Attendees should enter City Hall through the Hamilton St. entrance. There is street side parking and parking lots on both sides of City Hall. The call-in will start promptly at 6pm. Please make sure if you are attending that you are in place and ready to begin before at 6pm. The entrance to City Hall will automatically lock at 6:30pm and entry will not be granted after that time.

Relationships and Community Outreach

BUILDING COMMUNITY TRUST



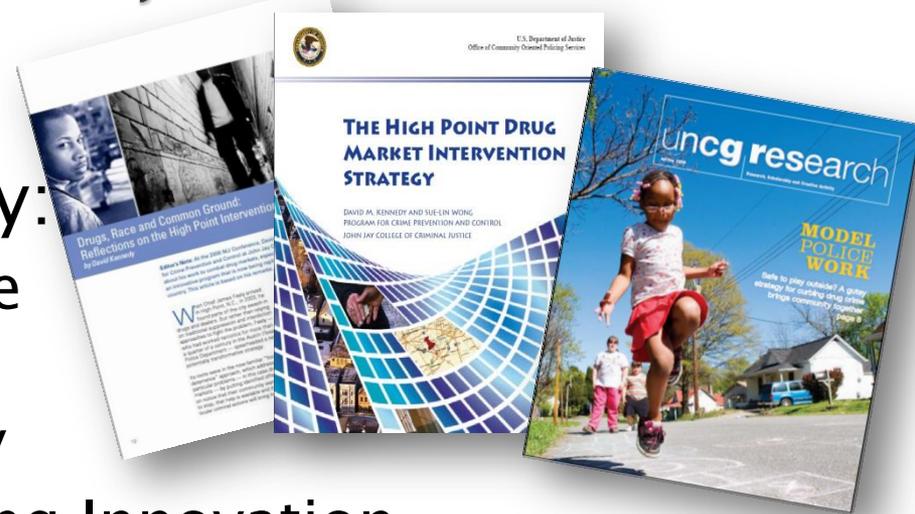
Outreach and Partnerships

- ▶ Police Citizen Academy (12 wks. twice a year)
- ▶ Chief's Advisory Group
- ▶ Latino Advisory Committee (YWCA)
- ▶ Police Community Day (Boys & Girls Club)
- ▶ Youth Leadership Academy (HPU)
- ▶ Youth Program with Housing Authority
- ▶ Victim's Justice Center – Southside Rec
 - Legal Aid, Family Service of Piedmont, DA's Office, UNCG
- ▶ Executive Officers on Civic boards and committees
- ▶ ***Ride along program***
- ▶ High Point Community Against Violence



National Recognition, Publications & Awards

- ▶ Our work is featured by:
 - National Network for Safe Communities
 - Michigan State University
 - Virginia Center for Policing Innovation
 - Community Oriented Policing Office



2012



High Point Community Against Violence as the 2014 FBI Director's Community Leadership Award (DCLA) recipient for North Carolina

QUESTIONS?

