



Americans With Disabilities Act Public Notice

The City of High Point does not discriminate on the basis of disability in its services, programs, or activities.

Employment: The City of High Point does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA Title I employment regulations.

Effective Communication: The City of High Point will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of High Point will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in the City of High Point offices, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact the City of High Point ADA Coordinator (information below) as soon as possible, preferably 5 days before the activity or event.

Complaints: Send complaints to the City of High Point ADA Coordinator (information below).

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