

OHPC RESEARCH CATEGORIES

This document advocates an approach to reparations modeled after William Darity and Kirsten Mullen's *From Here to Equality*, where the authors describe two potential methods for calculating reparations: "One approach is to enumerate the atrocities, assign dollar values to each, and then add them up. This strategy requires having an all-inclusive record of the harms and a method for assigning a cost to each category of harm." However, the authors argue that such a historical record *cannot* be all-inclusive because the litany of injuries imposed on Black American descendants of chattel slavery has been mostly unrecorded and in fact often intentionally suppressed; this first approach is therefore "unrealistic and unsatisfactory" as a foundation for calculating reparations.

Darity and Mullen's second approach, which they prefer, is to instead identify a summary measure that captures the cumulative economic impact of those same atrocities without relying on a specific enumeration. Conveniently, the One High Point Commission already has access to published studies that have identified such relevant summary measures; from housing security to concentrated poverty rates to community violence and policing, these measures reflect the broad effects of the unjust treatment High Point's African American residents have received because of their race.

Finally, the studies used for this approach provide another benefit to the Commission in helping to establish the form that reparations should likely take. Darity and Mullen show indisputably that direct monetary awards are an appropriate form of restitution, but that "only the federal government has the financial wherewithal" to pay the immense debt owed. In contrast, the research studies that identify summary measures appropriate for the Commission's work also often contain policy recommendations. The Commission can use these studies therefore

to not only identify the racial disparities themselves but also as a baseline for the reparations the City of High Point can adopt to eliminate these inequalities.

RESEARCH TOPICS AND SUGGESTED POLICY RECOMMENDATIONS

Link to the [OHPC Resolution](#)

HOUSING			
RESEARCH TOPIC	SUGGESTED POLICY RECOMMENDATIONS	CONNECTION TO RESOLUTION	RESOURCES/SUBJECT MATTER EXPERTS (SME)
Fair Housing	Fair Housing Assistance Program (FHAP)	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> SME - TBD Data in Resilience HP report
Affordability	Promote and develop more affordable rental housing units	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Data in Resilience HP report SME - TBD
Tiny home neighborhoods	Tiny home neighborhoods “Land bank” (sustainable neighborhoods)	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration
	Buy Back the Block	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration City of Rochester Buy the Block - Greenlining for a Better Rochester
Collaborative with lending Institutions	Work with local lending institutions to offer low to zero % interest loans for long-term/ generational renters to purchase homes.	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration Wells Fargo Details Programs to Improve Minority Homeownership – NMP (nationalmortgageprofessional.com) BOA, Pinnacle can join with similar programs to increase availability.
Increasing Eligible Homebuyers	Community Development Block Grant (CDBG) programs	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration

HISTORY			
RESEARCH TOPIC	SUGGESTED POLICY RECOMMENDATIONS	CONNECTION TO RESOLUTION	RESOURCES/SUBJECT MATTER EXPERTS (SME)
The Transatlantic Slave Trade	TBD	Responsibilities of the Commission: Sections 2(a), 2(b), 2(c) and 2(d)	<ul style="list-style-type: none"> • SME - TBD • Museum /education/ Library • Glenn Chavis- <u>Our roots, Our Trees, Our Fruit</u>
ECONOMIC DISPARITIES			
RESEARCH TOPIC	SUGGESTED POLICY RECOMMENDATIONS	CONNECTION TO RESOLUTION	RESOURCES/SUBJECT MATTER EXPERTS (SME)
MWBEs	Disparity Study and MWBE Program	Responsibilities of the Commission: Section 4 & 6	<ul style="list-style-type: none"> • SME - TBD
Poverty rates	TBD	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> • 2021 ACS data (US Census Bureau) • Data in Resilience High Point Report
COMMUNITY VIOLENCE			
RESEARCH TOPIC	SUGGESTED POLICY RECOMMENDATIONS	CONNECTION TO RESOLUTION	RESOURCES/SUBJECT MATTER EXPERTS (SME)
Police community relations	Workforce options in lieu of incarceration, cure violence model.	Responsibilities of the Commission: Section 4 & 6	<ul style="list-style-type: none"> • SME - TBD • Data in Resilience HP report
RACIALLY CONCENTRATED AREAS OF POVERTY			
RESEARCH TOPIC	SUGGESTED POLICY RECOMMENDATIONS	CONNECTION TO RESOLUTION	RESOURCES/SUBJECT MATTER EXPERTS (SME)
Public transit accessibility	Transit expansion to include extended hours, additional routes (including employer routes), service into North High Point, Fleet vehicle diversification, and greater rate affordability. Creation of employer route” which runs specifically	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> • SME - TBD

	and directly to all HP businesses accommodating all known shift patterns.		
Employment	<ul style="list-style-type: none"> Expand adult and youth apprenticeships. Pledge that at a minimum of 30% of candidates for city jobs entry level to professional come from within RCAP's. 	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration
Food desert	Purchase or confer vacant buildings to be used as locations for local or neighborhood farmers' markets or food coops	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration Data in Resilience HP report Greater High Point Food Alliance www.GHFA.org EXECUTIVE SUMMARY An Assessment of Social Drivers of Health in High Point
	Create a new incentive package designed solely for food retailer	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration
	Support women and men in the informal agriculture and food sector through training, financial support, and infrastructure to improve hygiene, food safety, and the nutritional value of the foods they sell	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration
	Where policies allow, support or expand urban agriculture to increase the urban poor's consumption of a diversity of nutritious food, such as fruits and vegetables.	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration
Health outcomes	Improve Healthcare access by mapping areas to establish permanent clinics.	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> Commission discussion and Consideration

	Support the establishment of healthcare hubs, and substation clinics by providing land and or publicly owned facilities.	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> • Commission discussion and Consideration
	Directly increase access to mobile clinics in RCAP's	Responsibilities of the Commission: Section 6	<ul style="list-style-type: none"> • Commission discussion and Consideration

TASKS/ ASSIGNMENTS

Research Topic	Tasks	Resources
Genealogy	Identify the number of Slaves in High Point between 1859 and 1865	<ul style="list-style-type: none">• Heritage Research Center• Slave Deed Project- UNG
Socioeconomics	Identify demographic and other data that highlight disparities	<ul style="list-style-type: none">• Data in Resilience HP report• High Point Demographic Data
Federal Reparations	Explore monetary payments at the Federal level.	William Darity and Kirsten Mullen's approach in <i>From Here to Equality</i> ,
Local High Point History	Identify relevant local historical information	Glenn Chavis- Our roots, Our Trees, Our Fruit

