

Please see these two newspaper articles and accompanying state news release.

Aviation company pledges up to 147 new jobs

HAECO makes expansion plan official

*By Pat Kimbrough
The High Point Enterprise
August 7, 2015*

HIGH POINT — The North Carolina Department of Commerce confirmed Friday that aviation company HAECO Americas will expand into High Point.

The company will locate its aircraft interiors unit in a vacant building at 8010 Piedmont Triad Parkway in an \$11.3 million project in which it pledges to create 147 jobs over five years.

HAECO, which performs maintenance and repairs on airplanes and is headquartered at Piedmont Triad International Airport, already employs more than 1,700 people.

HAECO Cabin Solutions, formerly TIMCO Aerosystems, is the division of the company that will be located in High Point.

It provides interior design engineering, certification and project integration for aircraft fleets, and manufactures passenger seats, galleys, lavatories and other components for aircraft interiors.

Salaries for the new jobs, which include technicians and engineers, will vary by position. The average annual pay will be \$60,114, compared to the Guilford County average of \$43,581, according to a Department of Commerce press release.

“We are experiencing significant growth in our aircraft interiors business, and the time is right for us to move ahead with this expansion,” said Kevin Carter, Chief Executive Officer for HAECO. “The decision to expand in North Carolina was easy for us, with its magnificent pool of employee talent and strong state and local partnerships.”

HAECO is expected to purchase the 250,000-square-foot building in north High Point, which was previously occupied by TE Connectivity.

In addition to the new jobs, the company plans to transfer about 250 workers there from one of its facilities at PTIA.

Friday’s announcement followed a 9-0 vote Thursday night by the Guilford County Board of Commissioners to authorize a \$147,000 in-kind services grant that would provide training through the T. Wingate Andrews High School Aviation Academy, local Junior Achievement and Guilford County Workforce Development programs for students who could join HAECO or other aviation employers.

The High Point City Council last month authorized up to \$147,000 in cash incentives for the project. A state grant of up to \$294,000 is also being offered. HAECO would have to meet job creation and investment performance standards to qualify for grant funds.

HAECO commits to High Point operation, adding 147 jobs

*By Richard Craver
Winston-Salem Journal
August 7, 2015*

The aircraft interiors unit of HAECO Americas confirmed plans Friday to open a manufacturing plant in High Point, creating ... 147 full-time jobs over five years.

HAECO, based in Hong Kong, bought Timco Aviation Services Inc. for \$388.8 million in February 2014.

The new jobs will be at a 250,000-square-foot building the company will buy at 8010 Piedmont Triad Parkway, south of Interstate 40. HAECO committed earlier this year to transferring an additional 252 jobs to the building, for a total workforce of about 400. The building has been vacant for 20 months and is the largest empty building in High Point.

The company would spend \$11.3 million on the overall project, counting the building and new and transferred equipment.

HAECO said most of the new jobs will be technicians, engineers and support staff. The average annual salary of the new jobs will be \$60,114, compared with the Guilford County average of \$43,581.

"We are experiencing significant growth in our aircraft interiors business, and the time is right for us to move ahead with this expansion," Kevin Carter, HAECO Americas' chief executive, said in a statement.

"The decision to expand in North Carolina was easy for us with its magnificent pool of employee talent and strong state and local partnerships."

The company operates four airframe maintenance and repair hangars at Piedmont Triad International Airport and a seating operation in Wallburg. At last count, it had about 1,600 Triad employees.

Loren Hill, the president of the High Point Economic Development Commission, said HAECO officials said no jobs are being moved from Wallburg.

"Instead, jobs were coming from California and a hangar at PTI, Hill said.

N.C. Commerce Secretary John Skvarla said North Carolina chose to provide up to \$294,000 in performance-based incentives from the One North Carolina Fund in part because HAECO's "management team has long-term experience doing business in our state."

"This decision is a wonderful vote of confidence in North Carolina and the growing aerospace industry located here," Skvarla said.

The High Point City Council and Guilford County Board of Commissioners are each providing \$147,000 in performance-based incentive money as a match to the One North Carolina grant.

“The company is an important part of the Piedmont Triad’s ever-growing aviation cluster,” Hill said.

In March 2013, Timco Aerosystems said it was considering a \$30 million to \$40 million expansion that would add up to 400 jobs at PTI at a 180,000-square-foot hangar. The company said the expansion would focus on maintenance work for Boeing 777-300ER wide-body jets. Only two would fit in the hangar at a time.

Timco was made eligible for \$400,000 each from the Greensboro City Council and Guilford commissioners, and was under consideration for \$800,000 in state incentives.

The Golden Leaf Foundation approved a \$1 million grant to the Piedmont Triad Airport Authority for infrastructure improvements that could directly benefit Timco. The foundation has approved an extension on the grant request.

Although Timco officials expressed an urgency to make a site choice in March 2013, there has been little update since the incentive packages were approved and the company was bought.

The *News & Record* of Greensboro reported this week that HAECO Americas remains committed to the PTI project.

Kip Blakely, the company’s vice president of industry and government relations, said the company projects needing 16 to 20 months to build the hangar. Acquiring government permits for the hangar is the next step.

In 2010, Timco was made eligible for up to \$2 million in state incentives and a \$750,000 grant from Golden Leaf for an expansion of a plant in Wallburg, where it has at least 120 employees.

PLEASE NOTE:

The State announced 127 jobs but the local governments recognize 147 jobs with this project.



STATE OF NORTH CAROLINA
GOVERNOR PAT McCRORY

Press Release

**Global Aviation Services Company
to Bring 127 New Jobs to High Point**

*HAECO Cabin Solutions expands manufacturing operations
near Piedmont Triad Airport*

FOR IMMEDIATE RELEASE

Friday, August 7, 2015

Raleigh, N.C. — Governor Pat McCrory, N.C. Commerce Secretary John E. Skvarla, III and the Economic Development Partnership of N.C. announced today that HAECO Americas' aircraft interiors unit HAECO Cabin Solutions will expand in Guilford County and plans to create 127 new jobs over the next five years. The company plans to invest \$11.3 million in the city of High Point over the same period.

"Nothing compares to the talent, training and specialized resources aviation and aerospace companies find in North Carolina," said Governor McCrory. "This world-class company selected our state because we offer the right ingredients for their business to achieve more."

HAECO Cabin Solutions, formerly known as TIMCO Aerosystems, LLC, provides interior design engineering, certification and project integration for aircraft fleets and manufactures a variety of components for aircraft interiors, including its line of Vector™ passenger seats and FeatherWeight™ galleys and lavatories. More than 1,700 people are employed by HAECO Americas in North Carolina, with headquarters in Greensboro.

"This company's management team has long-term experience doing business in our state," said Secretary Skvarla. "This decision is a wonderful vote of confidence in North Carolina and the growing aerospace industry located here."

Salaries for the new jobs vary by position but will include technicians and engineers. The average annual salary of the new jobs will be \$60,114, compared to the Guilford County average of \$43,581.

Kevin Carter, Chief Executive Officer for HAECO Americas, said, "We are experiencing significant growth in our aircraft interiors business, and the time is right for us to move ahead with this expansion." He added, "The decision to expand in North Carolina was easy for us with its magnificent pool of employee talent and strong state and local partnerships."

The project is being made possible in part by a performance-based grant from the One North Carolina Fund of up to \$294,000. The One NC Fund provides financial assistance, through local governments, to attract business projects that will stimulate economic activity and create new jobs in the state. Companies receive no money up front and must meet job creation and investment performance standards to qualify for grant funds. One NC grants also require and are contingent upon financial matches from local governments.

In addition to N.C. Commerce and the Economic Development Partnership of N.C., other partners that helped with this project include the North Carolina Community College System, NCWorks, Duke Energy, High Point Economic Development Corporation, the City of High Point and Guilford County.

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